



# Employment Application

Application Date	Date Entered
Accepted By	Entered By

**CLSR IS AN EQUAL OPPORTUNITY EMPLOYER**

Name _____ Last, First, Middle (Nick Name)	Last 4 No. of Social Security	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Mailing Address _____	Email Address _____				
City, State, Zip _____					
Phone ( ) _____	Mobile Phone ( ) _____				
Emergency Contact _____	Phone _____				
Relationship _____					

## Education & Training

Name & City	Major	Years Attended	Graduate	
High School			<input type="checkbox"/> Yes	<input type="checkbox"/> No
Vocational School			<input type="checkbox"/> Yes	<input type="checkbox"/> No
College/University			<input type="checkbox"/> Yes	<input type="checkbox"/> No
Military Service <input type="checkbox"/> Yes <input type="checkbox"/> No DD214 <input type="checkbox"/> Yes <input type="checkbox"/> No List Any Skills Obtained Thru Military Service That Will Be Of Benefit While Working For Us:				
Experience, Training, Qualifications Or Skills Which You Feel Will Improve Your Considerations For This Position:				

## Skills / Experience

1. _____	2. _____	3. _____
Additional Skills _____		
_____		

## Safety Certifications

1. _____	2. _____	3. _____
Additional Safety Training _____		
_____		

What Date Can You Start Work? _____	Desired Wage \$ _____
What Days Are You Available To Work? All Sunday Monday Tuesday Wednesday Thursday Friday Saturday	
Will You Work Weekends? <input type="checkbox"/> Yes <input type="checkbox"/> No	Will You Work On Holidays? <input type="checkbox"/> Yes <input type="checkbox"/> No
If Hired, Will You Have Reliable Transportation To And From Work? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Have You Ever Applied For Work At Continental Labor & Staffing Resources, Before? <input type="checkbox"/> Yes <input type="checkbox"/> No	
If Yes, Please Provide Dates: _____	
Do You Have Any Friends Or Relatives Working For Continental Labor & Staffing Resources? <input type="checkbox"/> Yes <input type="checkbox"/> No	
List Names: _____	

**Have You Ever Worked For A Temporary Service?**

Yes  No

(If No, Skip This Section)

Name Of Services You Have Worked For: \_\_\_\_\_

Companies Assigned To While Working For These Services:

Name _____	Supervisor _____	Pay Rate _____
Name _____	Supervisor _____	Pay Rate _____
Name _____	Supervisor _____	Pay Rate _____
Name _____	Supervisor _____	Pay Rate _____

Why Are You Applying For Work At Continental Labor & Staffing Resources? \_\_\_\_\_

**How did you hear about CLSR? (TV, News, Job Fair, Friend, etc)**

Are You Able To Perform The Essential Functions Of The Job For Which You Are Applying, With Or Without Reasonable Accommodation?  Yes  No

Have You Ever Been Convicted Of A Criminal Offense (Felony Or Serious Misdemeanor)?  Yes  No

(No Applicant Will Be Denied Employment Solely On The Grounds Of Conviction Of A Criminal Offense. The Nature Of The Offense, The Date Of The Offense, The Surrounding Circumstances And Relevance Of The Offense To The Position(s) Applied For May However Be Considered.)

If Yes, State The Nature Of The Crime(s), When And Where Convicted And The Disposition Of The Case:

**Statements Of Understanding**

**Omissions & Misstatements**

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned Applicant, understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery. I, the undersigned applicant, have personally completed the application.

**Background Information**

I hereby authorize the company to thoroughly investigate my references, work record, education and other matter related to my suitability for employment and, further authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my records, charter at work, without giving me prior notice of such disclosure. In addition, I hereby release the company, my former employer and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

**At-Will Employment**

I understand that nothing contained in the application, or conveyed during any interview, which may be granted, or during my employment, if hired, is intended to create an employment contract between the company and me. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of the company, and that no promises or representation contrary to the foregoing are binding on the company unless made in writing and signed by me and the company's designated representative. Any offer of employment which results from submission of this application, is contingent upon the completion of a negative urinalysis, testing for drugs and alcohol.

**Images & Representations**

I do hereby authorize the company to utilize photographs of myself for advertising and training purposes (i.e., brochures, pamphlets, web sites, safety training manuals and presentations). I release all liability and hold CLSR harmless for any such advertising. I understand that I will not be compensated for the use of these images.

**Pre-Hire Orientation and Safety Training**

I understand that Continental Labor & Staffing Resources conducts Pre-Hire orientations and offers safety training to its applicants and employees. I realize that it is not a job requirement and attendance is strictly voluntary.

Applicant's Signature \_\_\_\_\_ Date \_\_\_\_\_

## Employment History

\* List 2 Years Of Employment History, Ask For Additional Form If Needed.

Current/Most Recent Employer Name _____		
Contact Name _____	Relationship _____	(HR, Supervisor, Owner, etc.)
Phone# _____	Fax# _____	
Address _____	City/State/Zip _____	
Start Date _____	End Date _____	Position _____
Duties _____	Pay Rate _____	
Reason For Leaving _____		
Are You Currently Working For This Employer? <input type="checkbox"/> Yes <input type="checkbox"/> No    May We Contact This Employer? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Previous Employer Name _____		
Contact Name _____	Relationship _____	(HR, Supervisor, Owner, etc.)
Phone# _____	Fax# _____	
Address _____	City/State/Zip _____	
Start Date _____	End Date _____	Position _____
Duties _____	Pay Rate _____	
Reason For Leaving _____		
Are You Currently Working For This Employer? <input type="checkbox"/> Yes <input type="checkbox"/> No    May We Contact This Employer? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Previous Employer Name _____		
Contact Name _____	Relationship _____	(HR, Supervisor, Owner, etc.)
Phone# _____	Fax# _____	
Address _____	City/State/Zip _____	
Start Date _____	End Date _____	Position _____
Duties _____	Pay Rate _____	
Reason For Leaving _____		
Are You Currently Working For This Employer? <input type="checkbox"/> Yes <input type="checkbox"/> No    May We Contact This Employer? <input type="checkbox"/> Yes <input type="checkbox"/> No		

## Personnel References

Three People Not Related To You

Name _____	Phone No. _____	Years Known _____
Name _____	Phone No. _____	Years Known _____
Name _____	Phone No. _____	Years Known _____

## Employment History Additional Form

Previous Employer Name \_\_\_\_\_

Contact Name \_\_\_\_\_ Relationship \_\_\_\_\_  
(HR, Supervisor, Owner, etc.)

Phone# \_\_\_\_\_ Fax# \_\_\_\_\_

Address \_\_\_\_\_ City/State/Zip \_\_\_\_\_

Start Date \_\_\_\_\_ End Date \_\_\_\_\_ Position \_\_\_\_\_

Duties \_\_\_\_\_ Pay Rate \_\_\_\_\_

Reason For Leaving \_\_\_\_\_

Are You Currently Working For This Employer?  Yes  No May We Contact This Employer?  Yes  No

Previous Employer Name \_\_\_\_\_

Contact Name \_\_\_\_\_ Relationship \_\_\_\_\_  
(HR, Supervisor, Owner, etc.)

Phone# \_\_\_\_\_ Fax# \_\_\_\_\_

Address \_\_\_\_\_ City/State/Zip \_\_\_\_\_

Start Date \_\_\_\_\_ End Date \_\_\_\_\_ Position \_\_\_\_\_

Duties \_\_\_\_\_ Pay Rate \_\_\_\_\_

Reason For Leaving \_\_\_\_\_

Are You Currently Working For This Employer?  Yes  No May We Contact This Employer?  Yes  No

Previous Employer Name \_\_\_\_\_

Contact Name \_\_\_\_\_ Relationship \_\_\_\_\_  
(HR, Supervisor, Owner, etc.)

Phone# \_\_\_\_\_ Fax# \_\_\_\_\_

Address \_\_\_\_\_ City/State/Zip \_\_\_\_\_

Start Date \_\_\_\_\_ End Date \_\_\_\_\_ Position \_\_\_\_\_

Duties \_\_\_\_\_ Pay Rate \_\_\_\_\_

Reason For Leaving \_\_\_\_\_

Are You Currently Working For This Employer?  Yes  No May We Contact This Employer?  Yes  No

Previous Employer Name \_\_\_\_\_

Contact Name \_\_\_\_\_ Relationship \_\_\_\_\_  
(HR, Supervisor, Owner, etc.)

Phone# \_\_\_\_\_ Fax# \_\_\_\_\_

Address \_\_\_\_\_ City/State/Zip \_\_\_\_\_

Start Date \_\_\_\_\_ End Date \_\_\_\_\_ Position \_\_\_\_\_

Duties \_\_\_\_\_ Pay Rate \_\_\_\_\_

Reason For Leaving \_\_\_\_\_